



Occurrence Reporting System

“A New Model for Improving Effectiveness”

Executive Briefing

Frank B. Russo

Acting Deputy Assistant Secretary

Office of Performance Assessment & Analysis

December 3, 2002



Overview

- Why Change
- Purpose / Approach
- What's Changed / What Does It Mean
- Benefits
- Next Steps
- Critical Success Factors



Why Change

- Current Occurrence Reporting System:
 - While Achieved Degree of Standardization across DOE
 - Not Viewed as Value-Added by Key Stakeholders
 - > Scope Broadened Over Time
 - > Increased Level of “Nuisance” Reporting
 - > Not Integrated with other Department Reporting Systems
- Joint HQ, Field Office and EFCOG Initiative to Re-design System Initiated 5/02



Purpose

- “Primary ” - Notification System
 - Ensure Prompt Notification of Significant Events to Senior DOE Management at the Field Offices, Area Offices and Headquarters
- “Secondary” - Data Collection System
 - Performance Analysis and Action
 - Prevention of Event Recurrence
 - Management Tool for Improvement
- Key Element of DOE’s ISM System



Approach

- Senior Leadership Team
 - HQ, Field Office, Site/Contractor and EFCOG Representatives
 - > Established Principles, Concept and Implementation Strategy
 - > Decision Makers for Issue Resolution
- Working Group & Task Teams
 - HQ Staff & PSO's, Field Offices, Site/Contractor Representation
 - > Key Subject Matter Experts from Throughout the Complex
- Managed as “Project”
- Comprehensive Back-fit Analysis to Validate Effectiveness



What's Changed

- Tailored Approach Based on Event Significance
 - Emergencies & Significance Categories 1-4
- Reporting Criteria reduced from 112 to 69
 - Thresholds Raised
 - Redundant Criteria Combined
- New Approach to Causal Analysis
- Effectiveness Reviews of Corrective Actions for Significant Events
- “Performance Analysis” to Identify Recurring Events While at Lower Significance Levels



What Does It Mean

- Headquarters
 - Improved Event Reporting and Management
 - Driver for Complex-wide Actions from Specific Events
 - Improved Analysis of Emerging Trends
 - Achieves Significant Cost Savings
- Field Offices
 - Less Administration – More Time in Facilities
 - Increased Operational Awareness
 - Cost Savings Shifted to Critical Mission Activities



What Does It Mean

- Contractors
 - Elimination of “Nuisance Reporting”
 - Elimination of Redundant Corrective Action Programs
 - Accountability for Management of “Non-reportable” Events using Local Corrective Action Programs
 - Implementation of Effectiveness Reviews of “Corrective Action to Prevent Recurrence” for Significant Events
 - Implementation of “Performance Analysis” Process with Focus on Prevention of more Serious Events



Benefits

- Comprehensive Back-fit Analysis Completed by 20 Organizations (HQ, Field Office, Contractor)
- Total of 1100+ Occurrence Reports Evaluated
 - 25% Reduction in Overall Reporting Achieved
 - Balanced Distribution Based on Significance Categories
 - > SC 1 - 3%, SC 2 - 16%, SC 3 - 36%, SC 4 - 45%
- Projected Net Cost Savings of ~\$5M Annually



Next Steps

- February '03 Target Implementation Date
- Leadership Team to be Maintained During CY03
- Feedback & Improvement
 - Implementation Status Review July '03
 - Formal Feedback/Improvement Review October '03
 - Integration with Planned Enhancements to DOE Lessons Learned Program



Critical Success Factors

- Streamlined Directive Approval Process
- Identification of “Project Managers” to Champion Implementation at Sites (Field Offices/Contractors)
- Support for Regional Training Workshops
- Expedited Changing of Field Office/Contractor Directives and Procedures
- Management Participation in Planned Implementation Reviews